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discusses emerging OB theories such as the full self-concept model (not just core self-evaluation), workplace emotions, social identify theory, global mindset, fourdrive theory, Schwartz's values model, employee engagement, learning orientation, social and information processing characteristics of job design, and many other groundbreaking topics. The authors also teach organizational behavoiur so they know the importance of a textbook that offers deep support for active learning and critical thinking with Canadian and global cases and examples and rich in-class activities.

Organizational Behavior, 8e by McShane / Von Glinow helps everyone make sense of Organizational Behavior, and provides the conceptual tools to work more effectively Page 18/22

in the workplace. This author duo continue the trailblazing innovations that made the previous editions of Organizational Behavior recognized and adopted by the new generation organizational behavior instructor. The McShane and Von Glinow product is acclaimed for: Readability, presentation of current knowledge Linking OB concepts and theories with reality Strong International / Global orientation Contemporary Theory Foundation (without the jargon) Active Learning and Critical Thinking Support Textbook's philosophy OB knowledge is for everyone, not just traditional managers. Organizational Behavior, 8e is written in the context of these emerging workplace realities. This edition explains how emotions are the foundation of employee motivation, attitudes, and decisions; how social networks generate power and shape communication patterns; how self-concept Page 19/22

influences individual behavior, team cohesion, and leadership; and how adopting a global mindset has become an important employee characteristic in this increasingly interconnected world. This book also presents the reality that organizational behavior is not just for managers; it is relevant and valuable to anyone who works in and around organizations.

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supports OB, and students' everyday lives, both now and in their future careers.

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McShane and Von Glinow help readers connect OB theories to emerging workplace realities through hundreds of fascinating real-life stories from across the United States and around the world. McShane/Von Glinow's Organizational Behavior 3rd Edition also continues to be the source of the hottest topics, such as: workaholism, virtual teams, corporate social responsibility, Schwartz's values model, innate drives theory, workplace emotions, executive coaching, guanxi, appreciative inquiry, social identity theory, workplace bullying, workplace justice, and much, much, more.

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