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This study is to investigate compensation management practices in private secondary schools in Phnom Penh, Cambodia. The study might be produced the compensation management systems as the academic sources for other researchers.

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We report our experiences of teaching compensation management using two short case studies that we developed to help students examine key concepts in an integrated manner. We note that cases anchored in the socio-economic context

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can evoke deeper discussions due to participants' contextual familiarity.

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Compensation Management at Tata

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The compensation policy and the reward system of an organization are viewed by the employees as indicators of the management attitude and concern for them. Traditionally, pay scales in

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Compensation Management - Case

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The case discusses the compensation management practices at Tata Consultancy Services Ltd. (TCS), one of the leading Indian IT companies. TCS' compensation management system was based on the EVA model. With the implementation of Economic Value Added (EVA)-based

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With compensation, the salary of employees comprised of two parts – fixed and variable.

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